



Dutch Growers  
Garden Centre

**Application for Employment**

Date \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ Postal Code \_\_\_\_\_

Phone #: \_\_\_\_\_ Alternate # \_\_\_\_\_

Email: \_\_\_\_\_

Are you in Good Health? \_\_\_\_\_

If no give particulars \_\_\_\_\_

Have you a disability, allergies or previous injury that we should be aware of? \_\_\_\_\_  
\_\_\_\_\_

Have you ever received Workers Compensation Benefits? \_\_\_\_\_

Have you ever worked for a similar business? \_\_\_\_\_

Are you bondable? \_\_\_\_\_

Dutch Growers is a customer orientated, fast paced environment. All of the staff at Dutch Growers enjoy diverse physical activity, being part of a dynamic team, working outdoors, and with the public.

We are open 6 days a week and, for most of the year, 12 hours a day, so  
**ALL DUTCH GROWERS EMPLOYEES MUST BE FLEXIBLE IN THEIR AVAILABILITY.**

All Dutch Growers staff must be able to work weekends in May, including Victoria Day.

We kindly request that you continue to fill out this application **ONLY** if you feel that you would fit into this kind of environment.

3320 Pasqua Street  
Regina, SK S4S 7G8  
Ph: 306 721 GROW (4769) fx: 306 584-3808  
[info@dutchgrowers.net](mailto:info@dutchgrowers.net) [www.dutchgrowers.net](http://www.dutchgrowers.net)

Please check off which areas you are interested in. **Note: a willingness to learn is the most important credential. Previous experience an asset but not require.**

- Outdoor Sales** - This position involves selling trees, shrubs and evergreens to customers as well as stocking, watering, pruning plant material and keeping the garden centre clean and tidy. Providing plant selection, advice on care and planting and providing landscaping ideas to customers is also involved in this position. Key requirements for the position are a thorough knowledge of hardy trees, shrubs and evergreens as well as strong customer service skills and physical strength.
- Drygood sales**-This position involves selling chemicals, fertilizers soils and landscape supplies. Drygoods staff will be trained in pest, and disease identification and treatments. Key requirements are strong math skills, physical strength and excellent customer service skills.
- Perennial Sales** - This position involves selling perennials, stocking, watering, pruning plant material and keeping the perennial sales area clean and tidy. Providing plant selection, advice on care/planting and landscaping are also involved in this position. Key requirements for the position are a base knowledge of perennials as well as strong customer service skills and physical strength.
- Annual Sales** - This position involves selling annuals, pricing, stocking, watering, cleaning plant material and keeping the annual sales area clean and tidy. Providing plant selection, advice on care and planting and container gardening ideas to customers are also involved in this position. Key requirements for the position are an interest in annuals as well as strong customer service skills and physical strength.
- Watering Team**-This position involves watering of annuals, perennials & tropicals. This shift is a part time position starting 1-2 hours before store openings. Attention to detail and physical strength are essential for this position. Please note, the watering team can also apply to work part time in other areas of the garden centre.
- Tropical Sales**-This position involves selling houseplants, pricing, stocking, watering and cleaning plant material and keeping the sales area clean, tidy and pest free. Key requirements for the position are an interest in tropical plants as well as strong customer service skills and physical strength.
- Roses** - This position involves selling hardy and tender roses, pricing stocking, watering, pruning plant material and keeping the rose sales area clean and tidy. Providing plant selection, advice on care, planting, and landscaping ideas to customers are also involved in this position. Key requirements for the position are an interested in hardy and tender roses as well as strong customer service skills and physical strength.
- Cashier** - This position involves processing customer sales at the cash register as well as keeping the front end of the store neat and tidy. Cashiers must have cash and/or computer experience preferably in a retail environment with exceptional customer skills.
- Customer Service Representative/Grounds Crew** - These positions involve providing any assistance required to customers and sales staff including packing and carrying purchases, stocking and pricing product as well as servicing and helping to maintain all sales areas. Excellent customer service skills and physical strength are key requirements.
- Grounds Maintenance Supervisor** - This position involves assisting in constructing & maintaining all of Dutch Growers display gardens, general greenhouse and store maintenance. Applicants must be very fit, enjoy gardening, being outdoors and have strong attention to detail. Carpentry and general handyman skills are a strong assets.
- Water Gardening** - This position involves customer sales and service for the water gardening area. This includes ponds, fountains, water plants, birdbaths, statuary & hard goods. Knowledge or strong interest in water gardening is required as well as physical strength.
- Reception and Office Assistant:** Must have experience in office setting, be capable of managing up to 5 phone lines, and have excellent people skills. Office assistant would be responsible for managing the schedules of management as well. Strong computer skills required.
- Custodial Care:** This Part time posttions involves cleaning of store, offices, bathrooms and greenhouses. Applicants must be bondable.
- Other (please describe) \_\_\_\_\_



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**AVAILABILITY**

**Circle What type of employment you are seeking**

- Any             Seasonal Part Time             Seasonal Full Time  
 Year Round Part Time             Year Round Full Time

**Indicate**

If you are applying for seasonal work how long are you available? ( 3 weeks, 2months etc) \_\_\_\_\_

How many hours/week do you prefer? \_\_\_\_\_

When can you start? \_\_\_\_\_

Please indicated any days or times you are NOT available with the word “ NO”

**Indicated any days or times you are available with the word “ YES”**

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7a.m to 9 a.m.							
9 a.m. to noon							
Noon to 6p.m							
6p.m to 9p.m							

**Experience**

Date	Name	Position	Wage	Reason for leaving
To: From:				
To: From:				
To: From:				

**Education:**

High School \_\_\_\_\_ Grade/Graduation Year \_\_\_\_\_

College/University/technical school \_\_\_\_\_

Program \_\_\_\_\_ Degree \_\_\_\_\_

Year of Gratuation \_\_\_\_\_

## References:

We require a minimum of two occupation references & current phone numbers, as well as information on your last employer.

Please ensure that the information is up to date as we check references before interviews are granted.

Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Occupation: \_\_\_\_\_ City: \_\_\_\_\_

Relation to applicant: \_\_\_\_\_

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Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Occupation: \_\_\_\_\_ City: \_\_\_\_\_

Relation to applicant: \_\_\_\_\_

Please write a brief paragraph telling us about your background, work experience or interests that would be relevant to the position you are applying for. Also, please include your WAGE EXPECTATION. This paragraph is a **REQUIRED** part of this application and **MUST BE COMPLETED**.

Please note entry Level positions start at \$9.00/hour

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Please Note: We WILL NOT consider any applications that have omitted the above paragraph.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Only applicants that are being considered for an interview will be contacted. Thank you for taking the time to fill out this application.

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