



Dutch Growers
Garden Centre

Application for Employment

Date: _____

NAME: _____

ADDRESS: _____ POSTAL CODE: _____

Phone #: (mandatory) _____ Cell #: _____

Email: _____

Are you in good physical and mental health _____ As this is a fast paced environment this is important

If no give particulars _____

Have you a disability, allergies or previous injury that we should be aware of? _____

Have you ever received Workers Compensation Benefits? _____

Have you ever worked for a similar business? _____

Are you bondable? _____

Dutch Growers is a customer orientated, fast paced environment.

*All of the staff at Dutch Growers enjoy diverse physical activity, being part of a dynamic team, and working closely with the public.

* All positions are customer service positions.

**ALL DUTCH GROWERS EMPLOYEES ARE FLEXIBLE IN THE AVAILABILITY,
THIS INCLUDES EVENINGS AND WEEKENDS.**

Are you available evenings and weekends? yes no

All Dutch Growers staff must be able to work weekends in May, including Victoria Day.

Are you available May long weekend? yes no

We kindly request that you continue to fill out this application
ONLY if you feel that you would fit into this kind of environment.

Please check off **3 areas** which areas you are interested in. Read the selections carefully.

Note: A willingness to learn is the most important credential. All positions are customer service sales positions and will focus on helping customers. Previous experience an asset but not required.

Tree Lot sales associate – Term: April-September

This position involves selling pricing, stocking and cleaning of plant materials and the sales area.

You will not be asked to water plants. Knowledge of hardy trees, shrubs and evergreens as well as strong customer service skills and physical strength are assets. **This position requires a high degree of heavy lifting** and the ability to learn the plant material quickly.

Planting Team – Term: February-May

Planting teams assist with mixing of soil, and planting of annuals and perennials. This job involves extremely good listening skills and the ability to take direction in a fast paced environment. There is lots of physical work, cleaning, sweeping and pricing involved with this position. Key requirements are good physical health and the ability to work well in a team setting. Saturday and Sunday shifts will be required. No knowledge of plants is needed.

Garden Centre Sales –Term: February-October

This position involves selling chemicals, fertilizers, garden giftware, fountains, soils and landscape supplies.

Cashier duties are to be expected. Team members will be trained in pest and disease identification and treatments. Much of the position involves restocking and cleaning. Key requirements are strong math skills, physical strength and excellent customer service skills. **Previous retail experience is an asset.**

Perennial Sales associate – Term: April-August

This position involves selling pricing, stocking and cleaning of plant materials and the sales area. Including merchandising, sweeping and trash removal. You will not be asked to water plants. **This position involves heavy**

lifting and unloading of materials. Key requirements for the position are a base knowledge of perennials or the ability to learn quickly. This is a retail position so customer service skills are extremely important

Annual Sales associate – Term: April-July

This position involves selling pricing, stocking and cleaning of plant materials and the sales area including sweeping and trash removal. You will not be asked to water plants. Key requirements for the position are an interest in annuals as well as strong customer service skills and physical strength. This is an intense area for customer service so only those who love dealing with customers in a high paced environment should apply to this physically demanding position.

Tropical Sales Associate- Term: part time May-December

This position involves selling houseplants, pricing, stocking, sweeping, dusting and cleaning. Key requirements for the position are an interest in tropical plants as well as strong customer service skills and physical strength.

Cashier –Term: year round

This position involves processing customer sales at the cash register as well as keeping the front end of the store neat and tidy. Cashiers must have cash and/or computer experience preferably in a retail environment with exceptional customer skills.

Customer Service Representative/Grounds Crew - These positions involve providing any assistance required to customers and sales staff including packing and carrying purchases, stocking and pricing product as well as servicing and helping to maintain all sales areas. **Evenings and weekends will be required.**

Giftware sales associate – Term: year round

This position specializes in jewelry, home and garden décor. Customer service skills must be very strong. Position involves dusting, merchandising, and selling as well as general assistance in cashiering, pottery and seed areas.

Reception and Office Assistant - Must have experience in office setting, be capable of managing up to 5 phone lines, and have excellent people skills. Office Assistant would be responsible for managing the schedules of management as well. Strong computer skills required.

Custodial Care - This part-time position involves cleaning of store, offices, bathrooms and greenhouses. Applicants must be bondable.

Other (please describe) _____



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AVAILABILITY

What type of employment are you seeking?

Any Part Time (evenings and weekends) Full Time

If you are applying for seasonal work how long are you available? (3 weeks, 2months, etc) _____

How many hours/week do you prefer? _____ When can you start? _____

If you work at another business, how far in advance to you receive your schedule? _____

Please indicate any days or times you are **NOT** available with the word "NO"

Indicate any days or times you are available with the word "YES"

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
9 a.m. to Noon							
Noon to 6 p.m.							
6 p.m. to 9 p.m.							
Other							

EXPERIENCE

Date	Company	Position	Wage	Reason for leaving
To: From:				
To: From:				
To: From:				

Education:

High School _____ Grade/Graduation Year _____

College/University/Technical School _____

Program _____ Degree _____

Year of Graduation _____

